Statement of Intent

Cox Group Ltd is committed to protecting and promoting the health, safety and welfare of employees, visitors, customers, contractors, the public and anyone else affected by our operations, in accordance with the Health and Safety at Work etc. Act 1974 and all applicable legal and other requirements.
The Managing Director has overall responsibility for ensuring effective health and safety management.
The Company will:

- Provide sufficient resources, competent advice and suitable arrangements to control occupational health and safety risks.
- Take all reasonably practicable steps to prevent injury and ill health and continually improve health and safety performance.
- Consult and involve employees and/or worker representatives on matters affecting their health and safety.
- Provide adequate information, instruction, supervision and training so employees are competent for their tasks.
- Maintain safe and healthy working conditions, including safe handling and use of substances, vehicles, plant and work equipment.
- Set, document, implement and review objectives for the occupational health and safety management system.
- Review and revise this policy as necessary and at least every two years, making it available to all interested parties.

Health and safety is everyone's responsibility. Managers must provide visible leadership, ensure arrangements are clear, implemented and reviewed, and monitor health and safety performance as part of normal management duties. Employees must take reasonable care of themselves and others and co-operate with management to achieve required standards.

- Equipment, plant and vehicles will be suitable, maintained and safe for use, including inspections under PUWER, LOLER, PAT and pressure systems requirements where applicable.
- Accidents, incidents and safety concerns must be reported promptly to management, recorded appropriately and investigated in proportion to severity, potential severity and likelihood of recurrence.

Accident prevention, employee health and environmental protection are integral to the Company's business philosophy. The Company will work with relevant parties to eliminate or reduce hazards, minimise risks and ensure operations are safe for personnel, communities and the environment.

Signed: 

Name: Katie Treacy

Position: Managing Director

Date: 23/07/2026