Cox Group Ltd recognises that its operations could result in emissions to air and water, the generation of waste and consumption of natural resource and therefore realise the importance of environmental protection.

We are committed to operating the business responsibly in compliance with all environmental regulations, legislation and approved codes of practice, and through protecting the environment, including prevention of pollution and minimising the environmental impacts of the risks arising from our activities.

The Company will carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- Regularly reviewing the environmental effects of the organisations activities and set objectives and targets to improve performance.
- Ensure employees are appropriately trained and supported in all areas of the business.
- Minimise the production of waste, material wastage and energy wastage.
- Promote the use of recyclable and renewable materials.
- Reduce and/or limit the production of pollutants to water, land and air.
- Reduce the impact of our activities within the community.
- Minimise the risk to the general public and employees from operations and activities undertaken by the organisation.
- Continually monitor the Environmental Management System and ensure changes and improvements are regularly conducted.

This policy is communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others or the environment.

Signed: 

Name: Katie Treacy

Position: Managing Director

Date: 23/07/2026